



Alkar Human Resources  
Safety Partnership

Our goal is to provide a safe work environment for our temporary employees' while on assignment with client companies. As a client of Alkar Human Resources we expect you and your company to follow our safety belief in providing a safe work environment for Alkar employees' to the best of your ability.

Alkar Managers will initially do a site walk through with your supervisor to establish that the work environment is safe; they will also make recommendations as necessary. There will be an annual walk through thereafter. Upon establishing a relationship with your company it will be mandatory that a supervisor provide and document the appropriate training Alkar employees' have received to accomplish the job tasks of the assignment.

In the event an Alkar employee is injured while working at your company, we would like to have the employee return to work on a modified job working within the restrictions noted by our physician if it is available. In turn you will receive a reduced bill rate until the employee is released back to full duty. This accelerates the recuperation time by showing the employees' that both Alkar and the client care about their safety and well being, which in turn reduces the chance of a third party suit against your company.

Alkar **does not** provide temporary staffing services in the following areas:

Construction	Electrical	Welding
Confined Space	Power Tools	Ladders 5ft & higher
Home Offices	Heavy Equipment	Hazardous Waste
Vineyard Maintenance	Nursing Homes	Residential Care
Child/Day Care	Lifting 100lbs or more	Mechanics

Alkar **does** provide Full-time placement services in these areas. Definition of Full-time placement: Hired by your company on your payroll.

We appreciate the opportunity to provide you with a temporary workforce that is productive & efficient and that can make a difference within your company.

By signing this agreement both Alkar and the company agree to follow the above guidelines. In the event Alkar Safety standards are not met service will be discontinued.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Alkar Representative

\_\_\_\_\_  
Company Name

\_\_\_\_\_  
Company Representative

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VISIT OUR WEBSITE  
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